

BOB HAMILTON REPORT



CASCADE STRATEGIES – MARCH 2020

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BIOGRAPHY

Name: Robert Joseph Hamilton

Birth: Dec. 8, 1959

Residence: 3597 W 222nd St.
Bucyrus, KS 66013

Family: Wife, Teresa; 12 children

Religion: Catholic

Military: None

Professional Experience: Founded Bob Hamilton Plumbing in 1983

Political Experience: None

TIMELINE

Dec. 8, 1959	Born
1978	Graduated from Rockhurst High School
1983	Founded plumbing business
1997	Moved from Overland Park to Bucyrus
1999	Added HVAC services to Bob Hamilton Plumbing
October 2017	Plumbing business was sold to Rescue Rooter

ILLEGAL IMMIGRANT EMPLOYEE

➤ **Bob Hamilton founded Bob Hamilton Plumbing in 1983, and owned it until it sold in 2017**

- o In an Oct. 25, 2017, article, the *Kansas City Business Journal* reported, “Overland Park-based Bob Hamilton Plumbing, Heating, A/C and Rooter has sold to a fast-growing company out of Memphis.

“The company was acquired by American Residential Services (ARS), also known as Rescue Rooter, according to a company spokeswoman. ARS is a Memphis-based plumbing and HVAC company with 70 locations in 23 states. Bob Hamilton Plumbing will give ARS its first presence in Missouri and Kansas.

“After helping with his father’s plumbing business since age 6, Bob Hamilton founded his own company in 1983 with just himself, a truck and some tools. He built it into one of the area’s most-recognized names in plumbing through the use of technology and with marketing that includes bright pink trucks and billboards with teasers like ‘Your wife is hot. Better get her A/C fixed.’”¹

➤ **In January 2012, the Bob Hamilton Plumbing website said that, “For your safety, each and every technician is drug-tested and goes through an intensive background check”**

- o According to the Bob Hamilton website, as accessed through Archive.org on Jan. 19, 2012, “We have made major investments in finding, hiring and training the very best Customer Service Representatives, Comfort Consultants and Service Technicians. Why? Because we want your experience with Bob Hamilton Plumbing, Heating, A/C & Rooter to be the very best possible. For your safety, each and every technician is drug-tested and goes through an intensive background check.

“You’ll notice the Bob Hamilton difference. A person who is ready to help and schedule a service appointment that is convenient for you and your busy schedule answers your call. Our service technicians arrive on time in highly visible service vehicles. They wear company uniforms and photo ID’s. They arrive at your home ready to work, supplied with all the tools and equipment, including carpets and drop cloths; they wear shoe covers to protect your floors and carpeting. They listen to your needs and explain all repair options. Before work starts we provide you with Upfront Pricing . . . the price we quote is the price you pay. No hidden fees. No additional charges. No surprises. When work is completed, the work area is thoroughly cleaned. We guarantee all work and follow up to make sure that you are 100% satisfied. That’s the Bob Hamilton difference.”²

¹ James Dornbrook, “One of KC’s most recognized names - and faces - in plumbing sells,” *Kansas City Business Journal*, Oct. 25, 2017

² Meet Our Team, Bob Hamilton Plumbing website, as accessed through Archive.org, Jan. 19, 2012

- **On May 16, 2012, a special agent of the Social Security Administration, a special agent of Homeland Security, and an Overland Park police detective went to Bob Hamilton Plumbing, looking for Alejandro Hernandez-Manrique, a Mexican national and Bob Hamilton Plumbing employee**
 - o According to a Sept. 30, 2016, Memorandum Opinion in the Kansas Court of Appeals, “On May 16, 2012, Special Agent Southard of the Social Security Administration(SSA), Special Agent Suarez of Homeland Security, and Overland Park Police Detective Russell went to Bob Hamilton Plumbing looking for Hernandez-Manrique, who worked there.”³
- **The Kansas Department of Labor had received a workers compensation claim for Hernandez-Manrique that included a social security number that did not lawfully belong to him**
 - o According to a Sept. 30, 2016, Memorandum Opinion in the Kansas Court of Appeals, “The Kansas Department of Labor had received a workers compensation claim for Hernandez-Manrique that included a social security number that did not lawfully belong to him. A search of the SSA master file database showed the SSA had issued the number to M.C.”⁴
- **The investigators obtained copies of Hernandez-Manrique’s employment documents from Bob Hamilton Plumbing, including his W-4 and his I-9. The W-4 listed the same social security number that did not belong to Hernandez-Manrique**
 - o According to a Sept. 30, 2016, Memorandum Opinion in the Kansas Court of Appeals, “Hernandez-Manrique was not working that day. The investigators did, however, obtain copies of his employment documents, including his W-4 and his I-9. The W-4 listed the same social security number that belonged to M.C. Hernandez-Manrique had signed the W-4 on June 1, 2010.”⁵
- **Bob Hamilton Plumbing office staff provided copies of Hernandez-Manrique employment documents, including “W-4 Employee’s Withholding Allowance Certificate.” It was signed on June 1, 2010, nearly two years before the visit from the agents**
 - o According to a Sept. 30, 2013, document of stipulated facts, “On May 16, 2012, Special Agent Kim Southard, Social Security Administration, along with Special Agent Carlos Suarez, Homeland Security and Overland Park Police Detective Justin Russell went to Bob Hamilton Plumbing located at 8805 Lenexa Drive, Overland Park, Johnson County Kansas. They were attempting to locate Alejandro Hernandez-

³ Memorandum Opinion, State of Kansas v. Alejandro Hernandez-Manrique, Case No. 110,950, Kansas Court of Appeals, Sept. 30, 2016

⁴ Memorandum Opinion, State of Kansas v. Alejandro Hernandez-Manrique, Case No. 110,950, Kansas Court of Appeals, Sept. 30, 2016

⁵ Memorandum Opinion, State of Kansas v. Alejandro Hernandez-Manrique, Case No. 110,950, Kansas Court of Appeals, Sept. 30, 2016

Manrique. A workers' compensation claim had been submitted to the Kansas Department of Labor on behalf of the defendant, Alejandro Hernandez-Manrique, who was working for Bob Hamilton Plumbing. The claim included a social security number, XXXX-XX-7482, that was not lawfully issued to the defendant. A check of the Social Security Administration (SSA) Masterfile Database showed that it was a valid number, lawfully issued by the SSA to Martin Carroll, (DOB XX-XX-98). Hernandez-Manrique was not working, but contact was made with the office staff.

"Office staff provided copies of Hernandez-Manrique employment documents, including 'W-4 Employee's Withholding Allowance Certificate.' It was signed on June 1, 2010. (Attachment A). The W-4 lists the same Social Security number – XXXX-XX-7482 – belonging to Martin Carroll."⁶

- According to the court of appeals, "**In the course of the investigation, the employer turned over to federal law enforcement agents the I-9 Employment Eligibility Verification document that prospective workers are required to sign and have on file with their employers pursuant to the Immigration Reform and Control Act 8 U.S.C. 1324a (hereinafter 'IRCA')**"
 - o According to a June 21, 2012, memorandum in support of defendant's first motion to suppress, as filed by Alejandro Hernandez-Manrique, "On May 16, 2012, federal law enforcement agents from the Social Security Administration and Homeland Security went to an Overland Park business to investigate a social security benefits claim one of its employees had made. In the course of the investigation, the employer turned over to federal law enforcement agents the I-9 Employment Eligibility Verification document that prospective workers are required to sign and have on file with their employers pursuant to the Immigration Reform and Control Act 8 U.S.C. 1324a (hereinafter 'IRCA'). Exhibit 1. It is alleged by the State that the Social Security number on the I-9 document was not assigned to the Defendant by the Social Security Administration."⁷
- **In 2012, Alejandro Hernandez-Manrique stipulated to unlawfully using someone else's Social Security number on his W-4**
 - o According to a Sept. 30, 2016, Memorandum Opinion in the Kansas Court of Appeals, "Alejandro Hernandez-Manrique, a Mexican national, stipulated to unlawfully using someone else's Social Security number on his W-4. The district court found him guilty of one count of identity theft and one count of making a false information. Hernandez-Manrique appeals, claiming federal law regarding employment of unauthorized aliens preempts the identity theft and false information statutes as applied to him. We disagree and affirm the conviction."⁸

⁶ Stipulated Facts, State of Kansas v. Alejandro Hernandez-Manrique, Case No. 12CR1020, Johnson County District Court, Sept. 30, 2013

⁷ Memorandum in Support of Defendant's First Motion to Suppress, State of Kansas v. Alejandro Hernandez-Manrique, Case No. 12CR1020, Johnson County District Court, June 21, 2012

⁸ Memorandum Opinion, State of Kansas v. Alejandro Hernandez-Manrique, Case No. 110,950, Kansas Court of Appeals, Sept. 30, 2016

- **In January 2013, Hernandez-Manrique filed a motion to dismiss the case, arguing that federal law, particularly the Immigration Reform and Control Act, preempted the identity theft and false information statutes**
 - According to a Sept. 30, 2016, Memorandum Opinion in the Kansas Court of Appeals, “On January 22, 2013, Hernandez-Manrique filed a motion to dismiss arguing federal law preempted the identity theft and false information statutes. The district court denied the motion, finding the Immigration Reform and Control Act (IRCA) did not preempt either statute.”⁹
- **Congress established employer sanctions with the Immigration Reform and Control Act of 1986. The theory was that if employers were sanctioned for hiring aliens who do not have work authorization, they would stop hiring them**
 - In a Nov. 6, 2017, op-ed in *The Hill*, Nolan Rappaport wrote, “The job magnet is making it impossible to secure the Southwest border. The availability of jobs in the United States attracts immigrants who need work and are willing to do whatever they have to do to cross the border.

“Congress tried to eliminate the job magnet by establishing employer sanctions with the Immigration Reform and Control Act of 1986 (IRCA). The theory was that if employers were sanctioned for hiring aliens who do not have work authorization, they would stop hiring them.

“This was expected to prevent a new group of undocumented aliens from taking the place of the ones IRCA was going to legalize.”¹⁰
- **The district court found Alejandro Hernandez-Manrique guilty of one count of identity theft and one count of making a false information**
 - According to a Sept. 30, 2016, Memorandum Opinion in the Kansas Court of Appeals, “Alejandro Hernandez-Manrique, a Mexican national, stipulated to unlawfully using someone else’s Social Security number on his W-4. The district court found him guilty of one count of identity theft and one count of making a false information. Hernandez-Manrique appeals, claiming federal law regarding employment of unauthorized aliens preempts the identity theft and false information statutes as applied to him. We disagree and affirm the conviction.”¹¹

⁹ Memorandum Opinion, State of Kansas v. Alejandro Hernandez-Manrique, Case No. 110,950, Kansas Court of Appeals, Sept. 30, 2016

¹⁰ Nolan Rappaport op-ed, “To tackle illegal immigration, go after the employers,” *The Hill*, Nov. 6, 2017

¹¹ Memorandum Opinion, State of Kansas v. Alejandro Hernandez-Manrique, Case No. 110,950, Kansas Court of Appeals, Sept. 30, 2016

- Alejandro Hernandez-Manrique appealed, claiming federal law regarding employment of unauthorized aliens preempts the identity theft and false information statutes as applied to him
 - o According to a Sept. 30, 2016, Memorandum Opinion in the Kansas Court of Appeals, “Alejandro Hernandez-Manrique, a Mexican national, stipulated to unlawfully using someone else’s Social Security number on his W-4. The district court found him guilty of one count of identity theft and one count of making a false information. Hernandez-Manrique appeals, claiming federal law regarding employment of unauthorized aliens preempts the identity theft and false information statutes as applied to him. We disagree and affirm the conviction.”¹²
- Hernandez-Manrique appeared to argue that the IRCA preempts state criminal investigations or prosecutions based on any federal document related to employment; The court concluded that while the IRCA does appear to expressly preempt state criminal prosecutions which in any way rely on I-9 forms, there is no authority that the IRCA similarly preempts the use of any federal employment document, adding that the investigators in Hernandez-Manrique’s case did not rely on an I-9 in their investigation
 - o According to a Sept. 30, 2016, Memorandum Opinion in the Kansas Court of Appeals, “Perhaps as a way around the particular facts of his case, Hernandez-Manrique also appears to argue that the IRCA preempts state criminal investigations or prosecutions based on any federal document related to employment. This would of course apply to him because the W-4 is a federal form. This court, however, has explicitly distinguished the W-4 from federal forms or documents related to verifying an immigrant’s employment eligibility. The W-4 only ‘directs an employer to withhold federal income tax from an employee’s pay.’ Lopez-Navarette, 2014 WL 7566851 at *3. Additionally, there do not appear to be any federal appellate cases in which the federal government has charged anyone with obtaining employment through fraudulent means based on information provided on a W-4.

“Even Hernandez-Manrique’s primary authority for his brief, the United States amicus brief, does not appear to support this contention. As stated in the portion of the United States amicus brief which Hernandez-Manrique quotes, federal law preempts state statutes ‘to the extent they regulate fraud committed to demonstrate authorization to work in the United States under federal immigration law.’ The W-4 is not a document used to demonstrate work authorization under federal immigration law. Hernandez-Manrique does not provide any other authority that federal immigration law preempts state criminal prosecutions for information provided on federal tax documents.

“In conclusion, while the IRCA does appear to expressly preempt state criminal prosecutions which in any way rely on I-9 forms, there is no authority that the IRCA similarly preempts the use of any federal employment document. Furthermore, the

¹² Memorandum Opinion, State of Kansas v. Alejandro Hernandez-Manrique, Case No. 110,950, Kansas Court of Appeals, Sept. 30, 2016

investigators in Hernandez-Manrique's case did not rely on an I-9 in their investigation. His as applied challenge fails on this point.”¹³

- The Court of Appeals upheld the conviction, saying that the state prosecuted Hernandez-Manrique for identity theft and making a false information related to false information on a W-4. His conviction was unrelated to immigrant work authorization. Thus, it did not infringe on a field reserved for the federal government
 - o According to a Sept. 30, 2016, Memorandum Opinion in the Kansas Court of Appeals, “In summary, Hernandez-Manrique is likely correct that certain provisions of the IRCA expressly preempt state criminal prosecutions that in any way rely on the I-9. This is not helpful in this case, however, as the State did not rely on the I-9 in its investigation nor prosecution of Hernandez-Manrique. Moreover, there is no authority to suggest that federal law similarly preempts the use of the W-4, as the W-4 is a tax withholding document and not part of the work authorization system established by the IRCA. The IRCA also likely occupies the field work authorization for immigrants. Again, however, the State prosecuted Hernandez-Manrique for identity theft and making a false information related to false information on a W-4. His conviction was unrelated to immigrant work authorization. Thus, it did not infringe on a field reserved for the federal government.”¹⁴

¹³ Memorandum Opinion, State of Kansas v. Alejandro Hernandez-Manrique, Case No. 110,950, Kansas Court of Appeals, Sept. 30, 2016

¹⁴ Memorandum Opinion, State of Kansas v. Alejandro Hernandez-Manrique, Case No. 110,950, Kansas Court of Appeals, Sept. 30, 2016

GIVING THE BASICS

- In 2010, Teresa Hamilton founded Giving the Basics, a charitable group that provides essentials like deodorant, feminine-hygiene products, toilet paper and other personal hygiene items not covered by food stamps

- o In a Jan. 25, 2017, article, the *Kansas City Star* reported, “Johnson County schools do far more than teach reading, writing, and arithmetic. Something they’ve been doing a lot more of in recent years is working to combat the effects of poverty and homelessness on students.

“Perhaps poverty and homelessness were once non-issues in the suburbs, but today they are evident in each of the six school districts serving Johnson County. This year, about 1,000 Johnson County students are classified as homeless.”¹⁵

- o According to the same article, “Teachers, coaches and nurses in the Shawnee Mission district can access one additional tool when they notice a student in need. Last year, a charitable group called Giving the Basics provided \$27,000 worth of deodorants, feminine-hygiene products, toilet paper and the like to students.

“Founded in 2010 by Teresa Hamilton and housed in a cave off 31st and Mercier streets, Giving the Basics serves over a dozen school districts and charter schools on the Missouri side of the metro, but only Shawnee Mission in Johnson County. It also works with dozens of other social-service agencies, ranging from homeless shelters to churches.

“SNAP, the federal government's Supplemental Nutrition Assistance Program that rebranded food stamps in 2008, pays for food for low-income families, but not personal-hygiene items. Hamilton learned about this loophole from an acquaintance in 2008 and built the non-profit organization to address it.

“‘Kids said they were being bullied, sitting in the back of the classroom because the other kids said they smelled,’ Hamilton said. ‘How is anyone supposed to succeed when they are stuck in shame?’”¹⁶

- The Bob Hamilton Plumbing website encourages others to donate to Giving the Basics, saying, “Donations to Giving the Basics go directly to local member charities where the necessities are directly provided to families and individuals in need”

- o According to the Bob Hamilton Plumbing website, “As a long time, family owned business, Bob Hamilton Plumbing, Heating, A/C, Rooter & Electrical kindly donates time, money and services to help a wide range of charities, nonprofits, and community fundraisers in the Kansas City Metro.

¹⁵ Rick Hellman, “Programs geared to helping homeless students thrive,” *Kansas City Star*, Jan. 25, 2017

¹⁶ Rick Hellman, “Programs geared to helping homeless students thrive,” *Kansas City Star*, Jan. 25, 2017

“We believe that when people care, great things happen which is why we encourage our employees, customers, families, and friends to donate their time and money to help make our neighborhoods and communities stronger. We are always open to charitable requests and encourage you to contact us through our website if you are looking for support for your charitable event or organization.”¹⁷

“While we donate to dozens of local charities, we would like to encourage others to consider donating to Giving the Basics.

“Giving the Basics was founded in 2011 with one simple goal, to provide those in need with the necessities of life that most of us take for granted. Necessities like toothpaste, toilet paper, diapers and other personal hygiene products. Donations to Giving the Basics go directly to local member charities where the necessities are directly provided to families and individuals in need. You can donate or read more by following this link: Giving The Basics.”¹⁸

➤ **Giving the Basics’ revenue has increased from \$479,500 in 2014 to \$4.7 million in 2018**

- According to the its Forms 990, as accessed through Guidestar.org, Giving the Basics reported the following revenue from 2014-2018.¹⁸

Year	Revenue	Noncash included in revenue
2018	\$4,727,095	\$2,185,254
2017	\$2,362,553	\$1,824,810
2016	\$1,655,834	\$1,280,630
2015	\$600,903	\$350,389
2014	\$479,537	N/A

➤ **In 2016, Teresa Hamilton began taking a salary from Giving the Basics, and in 2017, that salary increased from \$11,670 to \$70,000**

- According to the its Forms 990, as accessed through Guidestar.org, Giving the Basics reported the following executive compensation to Teresa Hamilton.¹⁹

Year	Payee	Hours/Wk	Salary
2018	Teresa Hamilton	40	\$70,000
2017	Teresa Hamilton	40	\$70,000
2016	Teresa Hamilton	40	\$11,670
2015	Teresa Hamilton	40	\$0

➤ **In 2016, Giving the Basics reported \$15,000 in government grants; in 2017, Giving the Basics reported \$67,200 in government grants**

¹⁷ Community Involvement, Bob Hamilton Plumbing website, Accessed Feb. 20, 2020

¹⁸ Profile: Giving the Basics, Inc., Guudestar, Accessed Feb. 20, 2020

¹⁹ Profile: Giving the Basics, Inc., Guudestar, Accessed Feb. 20, 2020

- o According to the its Forms 990, as accessed through Guidestar.org, Giving the Basics reported the following government grants.²⁰

Year	Government Grants	Teresa Hamilton Salary	Total Executive Compensation
2018	\$137,800	\$70,000	\$135,002
2017	\$67,200	\$70,000	\$128,591
2016	\$15,000	\$11,670	\$118,185

- **On the Giving the Basics website, Teresa Hamilton lists herself as Vice-President and Co-owner of Hamilton Plumbing and HVAC**
 - o According to the board of directors information on Teresa Hamilton on the Giving the Basics website, “Teresa is Vice-President and Co-owner of Hamilton Plumbing and HVAC for the past 30 years. She has served in numerous school boards and is a public speaker for family topics. She attended Rockhurst University.”²¹
- **Bob Hamilton Plumbing, with its logo, is the first business named and thanked on the Giving the Basics website**
 - o According to the Giving the Basics website, “Giving the Basics wishes to thank the following corporate and media donors for their support of our mission. Without the generosity of these companies, many individuals in our community would go without much-needed personal care items. Thank you for joining with us to make our community stronger and strive towards human dignity for all.”²²

The screenshot shows the Giving the Basics website's 'Donors, Supporters and Sponsors' page. At the top, there's a navigation bar with links for HOME, TESTIMONIALS, GET INVOLVED, GIVE THE BASICS, REQUEST THE BASICS, NEWS, OUR STORY, and LOCATIONS. Below the navigation, a section titled 'Donors, Supporters and Sponsors' lists corporate and media donors. The page features logos for Bob Hamilton Plumbing (with the tagline 'Better Call Bob!'), Creative Planning (with the tagline 'Charitable'), and Hallmark. A 'DONATE' button is visible in the top right corner.

²⁰ Profile: Giving the Basics, Inc., Guidestar, Accessed Feb. 20, 2020

²¹ Donors, Supporters and Sponsors, Giving the Basics website, Accessed March 11, 2020

²² Donors, Supporters and Sponsors, Giving the Basics website, Accessed March 11, 2020

TAXES

➤ **In 2013, Bob Hamilton was issued a delinquent tax warrant for unpaid property taxes**

- o According to an Oct. 1, 2013, Delinquent Tax Warrant from the Johnson County Treasurer, Robert J. Hamilton of 8805 Lenexa Dr. Overland Park, KS was issued a warrant for a \$140.50 tax. The warrant also included a \$2.00 warrant fee, a \$15.00 publication fee, and \$5.60 in interest. The warrant reported \$32.45 in payments, with a total due of \$130.65.²³
- o According to the April 15, 2013, For Profit Corporation Annual Report for Bob Hamilton Plumbing, Inc., as filed with the Kansas Secretary of State, Bob Hamilton of 8805 Lenexa Dr. is listed as president of the company.²⁴

²³ Delinquent Tax Warrant: Robert J. Hamilton, Warrant No. 20120000991, Johnson County Treasurer, Oct. 1, 2013

²⁴ For Profit Corporation Annual Report: Bob Hamilton Plumbing, Inc., Kansas Secretary of State, April 15, 2013

BOB HAMILTON PLUMBING REVIEWS

- **Bob Hamilton Plumbing has a two-star rating (out of five) on Yelp**
 - o According to Yelp, Bob Hamilton Plumbing has a two-star rating (out of a possible five stars), based on 159 reviews, as of March 11, 2020.²⁵
- **2013 Bob Hamilton Plumbing review on Yelp, “Are there negative stars? Bob Hamilton Plumbing is a total rip off”**
 - o According to an Oct. 5, 2013, Yelp review from Fred R. in Leawood, KS, “Are there negative stars? Bob Hamilton Plumbing is a total rip off. We called for a kitchen faucet leak. They diagnosed the problem as an O seal and cartridge (a \$25 part at Home Depot). They looked in a big book, whispered to each other (there were two guys) and quoted a price of \$400, plus their \$48 appearance fee. I strongly said no way. Then I was asked what I had expected to pay and I said maybe \$150. We settled on \$250 and I’m mad I agreed. The job took less than 5 minutes. A completely dishonest transaction. I will never use them again.”²⁶
- **2014 Bob Hamilton Plumbing review on Yelp, “Bob Hamilton plumbing is preying on the elderly”**
 - o According to a Dec. 13, 2014, Yelp review from Steve W. in Olathe, KS, “Bob Hamilton plumbing is preying on the elderly. I was out of town so I couldn’t repair my mother toilet. It had a slight leak so she called this company. The man saw that she was in her late 70’s and quoted \$750.00 to repair 2 toilets. He scared her into thinking that they would flood the house soon. All it took was 2 \$19.00 kits and about an hour. Maybe an hour & 15 minutes after the scare tactic. This happened about a year ago so I thought maybe it was just a bad employee. I’ve had 2 friends call in the past week saying that they did the same thing to their relatives so I had to write something about this to try to keep them from ripping off other seniors. I’m amazed that Bob Hamilton puts if face out there on the trucks. Try Riden Plumbing they did the same job for under \$100.00 at our house. I told my mom to wait until I’m back in town next time. It would be cheaper to buy new carpet than to hire this company.”²⁷
- **2014 Bob Hamilton Plumbing review on Yelp: “One of the most unprofessional local businesses I have dealt with in Kansas City”**
 - o According to a June 19, 2014, Yelp review from Ashley K. in Kansas City, MO, “One of the most unprofessional local businesses I have dealt with in Kansas City. We took off of work two times for them to not even show up. Also - way overpriced.”²⁸

²⁵ Bob Hamilton Plumbing Heating & AC, Yelp, Accessed March 11, 2020

²⁶ Bob Hamilton Plumbing Heating & AC, Yelp, Accessed March 11, 2020

²⁷ Bob Hamilton Plumbing Heating & AC, Yelp, Accessed March 11, 2020

²⁸ Bob Hamilton Plumbing Heating & AC, Yelp, Accessed March 11, 2020

BOB HAMILTON TWITTER

➤ **Bob Hamilton liked a tweet praising Michelle Obama**

- o According to the Bob Hamilton Twitter page, Bob Hamilton liked a Nov. 7, 2016, tweet from Bob Fesco which read, “Michelle Obama is just awesome. What a great first lady. Thank you @FLOTUS.”



➤ **Bob Hamilton liked a tweet announcing Barack Obama as the keynote speaker at Greenbuild 2019**

- o ICYMI! President Barack Obama announced as keynote speaker for #Greenbuild19. ‘A Conversation with President Barack Obama’ will be on Wednesday, Nov. 20. More information and registration: <http://bit.ly/3055OMm>”



➤ **Bob Hamilton liked a September 2019 tweet from Greta Thunberg regarding her upcoming speech to the United Nations' Climate Action Summit**

- o According to the Bob Hamilton Twitter page, Bob Hamilton liked a Sept. 23, 2019, Greta Thunberg tweet which read, “On my way to the United Nations. Today I’m speaking in the General Assembly at the Climate Action Summit. This is such a crucial day, world leaders are gathering at the UN in New York to decide on our future. The eyes of the world will be upon them.”



➤ **Bob Hamilton liked a 2016 Twitter moment regarding Madonna**

- o According to the Bob Hamilton Twitter page, Bob Hamilton liked a Nov. 7, 2016, Twitter moment which said, “At a pop-up concert in NYC, @madonna encouraged people to express themselves by voting for @HillaryClinton.”

